



Ministry General Information

Ministry Name First Presbyterian Church	Presbytery Pittsburgh	Synod The Trinity
Email info@fpcp.org	Preferred Phone 412-471-3436	Website Address www.fpcp.org
Mailing Address 320 6th Ave, Pittsburgh, PA 15222-2580	Alternate Phone/Email	Community Type
Congregation or Organization Size 251-400 members	Curriculum Matthew	Average Worship Attendance 80
Church School Attendance 10		
Intercultural Composition White: 90%, Black/African American/African: 5%, Asian/Pacific Islander/South Asian: 3%, Multiracial: 2%		Released Date 11/5/2024

Information about the Position

Position Requirements

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

2 to 5 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

The visionary mission of First Presbyterian Church of Pittsburgh is to be a witness for Jesus Christ in this unique city in which God has placed us. FPCP has a rich heritage in Pittsburgh and honors its place as a sacred anchor in the city. The church edifice reflects FPCP's heritage of carrying the gospel throughout the world. We strive to make new disciples, spiritually support professing Christians, and to offer biblical praise and worship opportunities on the Sabbath and throughout the week. We aim to pour into the urban mission field around us, and to also honor our heritage of supporting the global church worldwide. It is through relationship with each other and reverence for the

scriptures that we can continue to burn bright for our Lord and Savior.

In this extended season of transition, the congregation is without the strong leadership necessary to move fully into the vision of FPCP.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Senior Pastor will:

Guide and lead weekly worship services.

Provide engaging and effective preaching.

Support and continue to enhance FPCP's wonderful music program.

Act as Head of Staff for the church office staff.

Support the Session, Deacons and Trustees.

Provide pastoral care to sick and homebound members.

Lead new member classes.

Perform the sacraments of marriage, communion, and baptism.

Provide direction in developing membership growth strategies.

Spearhead the vision and mission of the church by engaging the congregation to engage and participate in the church's various ministry programs.

Collaborate with FPCP community groups to develop independence in their ministries/programs.

Build relationships with local ministry partners. Currently these include Downtown Ministerium, Downtown Partnership, Cellar, Walk Ins, Pittsburgh Community Food Bank, Outreached Arms Community Dinner, PRISM, Choices Pregnancy Services, Sojourner House, Refuge for Women, Ligonier Camp and others, along with our many international ministry partners around the world.

Compensation & Housing

Minimum Effective Salary

90000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

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What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Like most major cities in America, Pittsburgh is being transformed from a major commercial/corporate center to a mixed-use area with both commercial and residential buildings. The expanding residential population offers an opportunity for an urban church such as FPCP both in terms of member recruitment and services to the needy. The current community around us is varied, changing, and in high need of Christian support. Whether we have a married couple who comes to our doors seeking an authentic church life experience, or a tired soul who has physical or spiritual needs, our ministries and missions aim to make a difference, bringing light in the darkness. FPCP has the facilities and resources to provide a place that is hospitable and open for residents of the neighborhood, the business community and to provide services to hurting people. FPCP currently serves hundreds of people each month through worship services (in-person and online), the Walk-In ministry, The Cellar (a ministry of presence to high school students), and through Outreached Arms (a feeding ministry in partnership with other churches). Our church has made lots of positive changes over the years to see and respond to the community around us, and we want to make a bigger impact in the future.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The role of Senior Pastor at FPCP has long provided strong leadership in guiding and directing the staff, volunteers, and congregation to motivate such people to apply their gifts and achieve the goals of the church. FPCP seeks a Senior Pastor who possesses the strong leadership skills needed to deepen the relationships within the congregation and community at large. We seek a Pastor that can empower and motivate individuals to take ownership

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in the areas
they serve instead of an authoritarian approach.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

FPCP seeks a Senior Pastor who:

Possesses a solid foundation and understanding of Holy Scripture to preach the gospel unapologetically.
Is able to communicate effectively through preaching and teaching in a variety of settings.

Possesses a bold, entrepreneurial spirit willing to follow where Christ is leading.
Is highly motivated, confident, and energetic who can engage and connect with people while being sensitive
to the current dynamics in the congregation.

Demonstrates servant style leadership to the congregation through compassionate care.
Mobilizes people to use their gifts through mission outreach.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

References

Reference #1

Reference #2

Reference #3

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